



Composition of various committees of Board of directors of BEW Engineering Limited

1. Audit Committee:

The Audit Committee was constituted pursuant to Board Resolution dated April 01, 2021, it currently comprises:

Name of Director	Status in Committee	Nature of Directorship
Shri Ratnakar Venkappa Rai	Chairman	Non-executive and Independent Director
Shri Ravikant Moreshwar Mhatre	Member	Non-executive and Independent Director
Shri Yogesh Banishilal Khakre	Member	Non-executive and Independent Director

The Company Secretary of the Company shall act as the Secretary of the Audit Committee.

2. Stakeholders Relationship Committee:

The Stakeholders Committee was constituted pursuant to Board Resolution dated April 01, 2021, it currently comprises:

Name of Director	Status in Committee	Nature of Directorship
Shri Ratnakar Venkappa Rai	Chairman	Non-executive and Independent Director
Shri Ravikant Moreshwar Mhatre	Member	Non-executive and Independent Director
Shri Rohan Prakash Lade	Member	Managing Director

The Company Secretary of the Company shall act as the Secretary of the Stakeholders 'Relationship Committee.

3. Nomination and Remuneration Committee:

The Nomination and Remuneration Committee was constituted pursuant to Board Resolution dated April 01, 2021, it currently comprises:

Name of Director	Status in Committee	Nature of Directorship
Shri Ratnakar Venkappa Rai	Chairman	Non-executive and Independent Director
Shri Ravikant Moreshwar Mhatre	Member	Non-executive and Independent Director
Smt. Sheela Prakash Lade	Member	Non-executive and Non Independent Director

The Company Secretary of the Company shall act as the Secretary of the Nomination and Remuneration Committee.

4. Internal Complaints Committees (ICC)

The Internal Complaints Committees (hereinafter referred as "ICC") was constituted pursuant to Board Resolution dated February 25, 2022, it currently comprises:

Name of Director	Status in Committee	Nature of Directorship
Smt. Sheela Prakash Lade	Presiding officer of ICC	Non-executive and Non Independent Director
Smt. Anagha Bhagat	Member	Non-executive and Independent Director
Shri Ratnakar Venkappa Rai	Member	Non-executive and Independent Director

The Company Secretary of the Company shall act as the Secretary of the Internal Complaints Committees.

4. Corporate Social Responsibility Committees (CSR)

The Corporate Social Responsibility Committees (hereinafter referred as “CSR”) was constituted pursuant to Board Resolution dated Thursday August17, 2023, it currently comprises:

Name of Director	Status in Committee	Nature of Directorship
Shri Ravikant Moreshwar Mhatre	Chairman	Shri Ravikant Moreshwar Mhatre
Shri Ratnakar Venkappa Rai	Member	Shri Ratnakar Venkappa Rai
Smt Sheela Prakash Lade	Member	Smt Sheela Prakash Lade

The Company Secretary of the Company shall act as the Secretary of the Internal Complaints Committees.