



## Composition of various committees of Board of directors of BEW Engineering Limited

### 1. Audit Committee:

The Audit Committee was constituted pursuant to Board Resolution dated April 01, 2021, it currently comprises:

Name of Director	Status in Committee	Nature of Directorship
Shri Ratnakar Venkappa Rai	Chairman	Non-Executive and Independent Director
Shri Ravikant Moreshwar Mhatre	Member	Non-Executive and Independent Director
Shri Yogesh Banishilal Khakre	Member	Non-Executive and Independent Director

The Company Secretary of the Company shall act as the Secretary of the Audit Committee.

However, the Audit Committee (hereinafter referred as “**AC**”) was reconstituted pursuant to approval of the Board of Directors via circular resolution dated April 02, 2024.

Post reconstitution, the composition of the Audit Committee shall be as under:

Name of Director	Status in Committee	Nature of Directorship
Shri Ratnakar Venkappa Rai	Chairman	Non-Executive and Independent Director
Shri Abhishek Agarwal	Member	Non-Executive and Independent Director
Smt Sangita Bhamesh Kamble	Member	Non-Executive and Independent Director

## 2. Nomination and Remuneration Committee:

The Nomination and Remuneration Committee was constituted pursuant to Board Resolution dated April 01, 2021, it currently comprises:

Name of Director	Status in Committee	Nature of Directorship
Shri Ratnakar Venkappa Rai	Chairman	Non-Executive and Independent Director
Shri Ravikant Moreshwar Mhatre	Member	Non-Executive and Independent Director
Smt. Sheela Prakash Lade	Member	Non-Executive and Non-Independent Director

The Company Secretary of the Company shall act as the Secretary of the Nomination and Remuneration Committee.

However, the Nomination and Remuneration Committee (hereinafter referred as “**NRC**”) was reconstituted pursuant to approval of the Board of Directors via circular resolution dated April 02, 2024.

Post reconstitution, the composition of the Nomination and Remuneration Committee shall be as under:

Name of Director	Status in Committee	Nature of Directorship
Shri Ratnakar Venkappa Rai	Chairman	Non-Executive and Independent Director
Shri Abhishek Agarwal	Member	Non-Executive and Independent Director
Smt Sheela Prakash Lade	Member	Non-Executive and Non-Independent Director

Further, Nomination and Remuneration Committee (hereinafter referred as “**NRC**”) was reconstituted on account of resignation of committee member and director Smt. Sheela Prakash Lade w.e.f May 08, 2024 pursuant to approval of the Board of Directors at their meeting held on May 13, 2024.

Post reconstitution, the composition of the Nomination and Remuneration Committee shall be as under:

<b>Name of Director</b>	<b>Status in Committee</b>	<b>Nature of Directorship</b>
Shri Ratnakar Venkappa Rai	Chairman	Non-Executive and Independent Director
Shri Abhishek Agarwal	Member	Non-Executive and Independent Director
Smt Sangita Bhamesh Kamble	Member	Non-Executive and Independent Director

### 3. Stakeholders Relationship Committee:

The Stakeholders Committee was constituted pursuant to Board Resolution dated April 01, 2021, it currently comprises:

Name of Director	Status in Committee	Nature of Directorship
Shri Ratnakar Venkappa Rai	Chairman	Non-Executive and Independent Director
Shri Ravikant Moreshwar Mhatre	Member	Non-Executive and Independent Director
Shri Rohan Prakash Lade	Member	Managing Director

The Company Secretary of the Company shall act as the Secretary of the Stakeholders Relationship Committee.

However, the Stakeholders Relationship Committee (hereinafter referred as “**SRC**”) was reconstituted pursuant to approval of the Board of Directors via circular resolution dated April 02, 2024.

Post reconstitution, the composition of the Stakeholders Relationship Committee shall be as under:

Name of Director	Status in Committee	Nature of Directorship
Shri Ratnakar Venkappa Rai	Chairman	Non-Executive and Independent Director
Shri Abhishek Agarwal	Member	Non-Executive and Independent Director
Shri Rohan Prakash Lade	Member	Managing Director

#### 4. Internal Complaints Committees (ICC)

The Internal Complaints Committee (hereinafter referred as “**ICC**”) was constituted pursuant to Board Resolution dated February 25, 2022, it currently comprises:

<b>Name of Director</b>	<b>Status in Committee</b>	<b>Nature of Directorship</b>
Smt. Sheela Prakash Lade	Presiding officer of ICC	Non-Executive and Non-Independent Director
Smt. Anagha Bhagat	Member	Woman Employee of the Company
Shri Ratnakar Venkappa Rai	Member	Non-Executive and Independent Director

The Company Secretary of the Company shall act as the Secretary of the Internal Complaints Committees.

Further, the Internal Complaints Committee (hereinafter referred as “**ICC**”) was reconstituted on account of resignation of committee member and director Smt. Sheela Prakash Lade w.e.f. May 08, 2024 pursuant to approval of the Board of Directors at their meeting held on May 13, 2024.

Post reconstitution, the composition of the Internal Complaints Committee shall be as under:

<b>Name of Director</b>	<b>Status in Committee</b>	<b>Nature of Directorship</b>
Smt. Sangita Bhamesh Kamble	Presiding officer of ICC	Non-Executive and Independent Director
Smt. Anagha Bhagat	Member	Woman Employee of the Company
Shri Ratnakar Venkappa Rai	Member	Non-Executive and Independent Director

## 5. Corporate Social Responsibility Committees (CSR)

The Corporate Social Responsibility Committee (hereinafter referred as “**CSR**”) was constituted pursuant to Board Resolution dated Thursday August 17, 2023, it currently comprises:

Name of Director	Status in Committee	Nature of Directorship
Shri Ravikant Moreshwar Mhatre	Chairman	Non-Executive and Independent Director
Shri Ratnakar Venkappa Rai	Member	Non-Executive and Independent Director
Smt Sheela Prakash Lade	Member	Non-Executive and Non-Independent Director

The Company Secretary of the Company shall act as the Secretary of the Internal Complaints Committees.

However, the Corporate Social Responsibility Committee (hereinafter referred as “**CSR**”) was reconstituted pursuant to approval of the Board of Directors via circular resolution dated April 02, 2024.

Post reconstitution, the composition of the Corporate Social Responsibility Committee shall be as under:

Name of Director	Status in Committee	Designation
Smt Sangita Bhamesh Kamble	Chairman	Non-Executive and Independent Director
Shri Ratnakar Venkappa Rai	Member	Non-Executive and Independent Director
Smt Sheela Prakash Lade	Member	Non-Executive and Non-Independent Director

Further, the Corporate Social Responsibility Committee (hereinafter referred as “**CSR**”) was reconstituted on account of resignation of committee member and director Smt. Sheela Prakash Lade w.e.f. May 08, 2024 pursuant to approval of the Board of Directors at their meeting held on May 13, 2024.

Post reconstitution, the composition of the Corporate Social Responsibility Committee shall be as under:

<b>Name of Director</b>	<b>Status in Committee</b>	<b>Designation</b>
Smt Sangita Bhamesh Kamble	Chairman	Non-Executive and Independent Director
Shri Ratnakar Venkappa Rai	Member	Non-Executive and Independent Director
Shri Abhishek Agarwal	Member	Non-Executive and Independent Director